

ANNUAL 20 REPORT 24



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Acronyms and Abbreviations

ACK: Anglican Church of Kenya

ADS-W: Anglican Development Services - Western

ASK: Agricultural Society of Kenya

BMZ: Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung

CIG: Common Interest Group

CSA: Climate Smart Agriculture

CSOs: Civil Society Organizations

ECD: Early Childhood Development

FFS: Farmer Field School

FLOCCA: Financing Locally Led Climate Action

GBV: Gender-Based Violence

KENAFF: Kenya National Farmers Federation

KES: Kenyan Shillings

M&E: Monitoring and Evaluation

MTM: Moments That Matter

NCF: Nurturing Care Framework

PELIS: Plantation Establishment and Livelihood Improvement Scheme

SMILES: Strengthening Maternal and Infant Health through Local Engagements and Support

SRH: Sexual Reproductive Health

SUSTFARM+: Sustainable Food Systems

TVET: Technical and Vocational Education and Training (from green education at Bukura Agricultural College)

VSLA: Village Savings and Loans Association

WHH: Welt Hunger Hilfe

YSLA: Youth Savings and Loans Association



ADS WESTERN BOARD OF TRUSTEES



RT. REVD. DR. JOSEPH WANDERA
CHAIR BOT



RT. REVD. DR. JOHN OKUDE
VICE CHAIR BOT



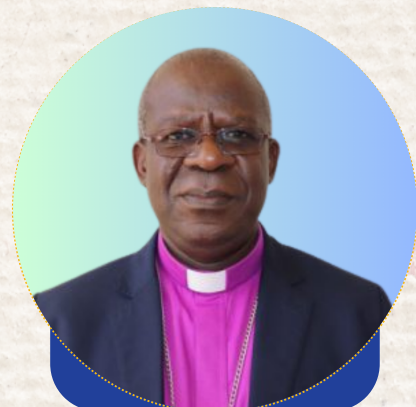
RT. REVD. CHARLES K. ASILUTWA
BOT MEMBER



RT. REVD. ROSE N. OKENO
BOT MEMBER



RT. REVD. ISAIAH OBUYA
BOT MEMBER



RT. REVD. DR. GEORGE MECHUMO
BOT MEMBER



ADS WESTERN BOARD OF DIRECTORS



DR JUSTUS EMUKULE
CHAIR BOD



PROF CATHERINE AURAH
VICE CHAIR BOD



MR SAMWEL OMWAKWE
BOD MEMBER



CPA SAMSON NAKHUNGU
BOD MEMBER



MRS JOSEPHINE MURUKA
BOD MEMBER



VEN. FREDRICK MAKOKHA
BOD MEMBER



MR PETER AMBENJE
BOD MEMBER



MS. AUDREY N. ORONDA
BOD MEMBER



MRS GRACE AHONO
BOD MEMBER



MR. STEPHEN AMUSALA
BOD SECRETARY



WORD FROM THE BOARD OF TRUSTEES CHAIRMAN

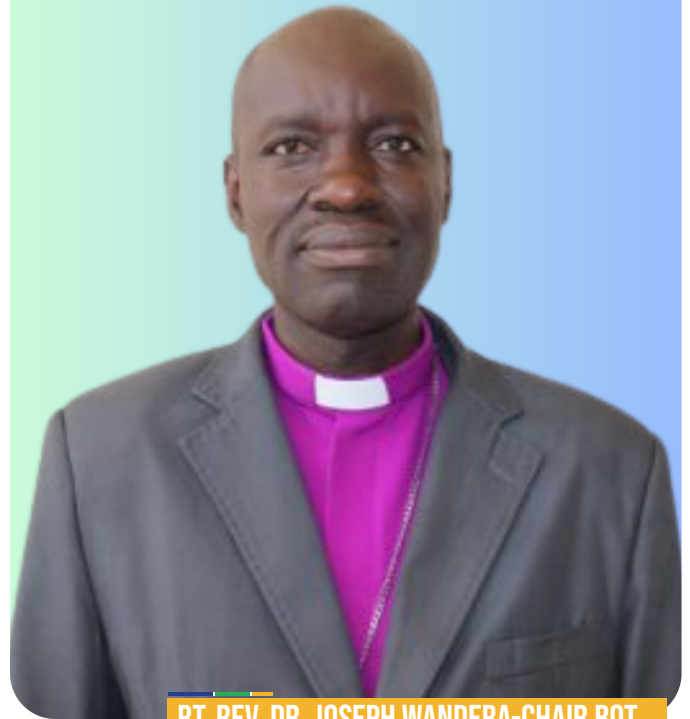
It is with a deep gratitude and conviction that I present these remarks as we reflect on yet another remarkable year in the journey of ADS Western. The year 2024 stands out as a testimony of God's faithfulness and the tireless efforts of our teams, partners, and communities who continue to walk with us in advancing our shared mission of transforming lives.

Throughout the year, we witnessed the organization grow in strength and in impact. Our interventions in livelihoods, health, climate resilience, and governance were not only sustained but expanded to touch lives in meaningful ways. The stories of families experiencing improved food security, communities empowered to safeguard their environment, and citizens engaging constructively with their leaders are a clear reminder of why this mission matters.

As the Board of Trustees, we take pride in the progress made in strengthening governance within ADS Western. The integration of spiritual guidance with professional oversight, through the strengthened governance structure, has deepened our accountability while remaining firmly anchored in our Christian values. We are particularly encouraged by the leadership transitions within management, which have brought renewed energy and direction to the work before us.

This year also saw important steps towards building the future we envision. The preparatory work for the Community Resource and Training Centre is one such milestone that inspires hope, positioning ADS Western as a hub for learning and innovation that will equip communities for generations to come. We affirm our commitment to nurture this vision and to support the team in making it a reality.

On behalf of the Board of Trustees, I wish to express my heartfelt appreciation to our partners, donors, and the dedicated staff whose unwavering service has made these achievements possible. To my fellow Trustees, thank you for your steadfast guidance and spiritual covering. It is this unity of purpose that gives us the strength to press on.



RT. REV. DR. JOSEPH WANDERA-CHAIR BOT

As we look ahead, we remain prayerful and confident that the Lord who has brought us this far will continue to lead us into even greater impact. Together, let us remain faithful stewards, building on the foundation laid, and ensuring that ADS Western continues to shine as a vessel of God's love in action.

Thank you

Rt. Rev. Dr. Joseph Wandera
Chairman- Board Of Trustees



WORD FROM THE BOARD OF DIRECTORS CHAIRMAN

As we conclude another year of service, it gives me great joy to present this summary of ADS Western's progress in 2024. By God's grace, we have continued to advance our mission, strengthen our communities, and uphold the values that guide us.

This year, our programmes remained focused on building resilient livelihoods, enhancing food and nutrition security, expanding access to health and social protection, and promoting good governance. Tangible results were realized: small-holder farmers adopted climate-smart practices, health outreaches reached underserved communities, and our advocacy created stronger engagement between citizens and local leadership.

Our partnerships played a central role in achieving this progress. We deepened collaboration with faith actors, government, civil society, and the private sector, opening doors to innovation and resource mobilization. These alliances strengthened our conservation work, advanced financial inclusion, and broadened opportunities for community empowerment.

Institutionally, 2024 marked a turning point in governance and leadership. The strengthened oversight structure, combining the spiritual guidance of the Board of Trustees and the technical expertise of the Board of Directors, has brought greater alignment and accountability. Leadership transitions within management have injected fresh energy, while policy updates have enhanced transparency and responsiveness.

Looking ahead, we remain committed to sustainability. Preparatory work for the Community Resource and Training Centre is underway, which will serve as a hub for learning, innovation, and capacity building. Strengthening local resource mobilization through AW-RICO and other initiatives will further reduce dependence on dwindling donor support.

I extend my heartfelt gratitude to the Board of Trustees, our partners, and all staff for their



steadfast commitment. Together, we look to the future with confidence—determined to deepen our impact and remain a vessel of God's love in action.

Thank you

Dr. Justus Emukule
Chair- Board Of Directors

WORD FROM THE CEO

As we gather for our Annual General Meeting, I take this opportunity to reflect on the significant progress we made in 2024. It was a year marked by impactful community interventions, strategic growth, and strengthened partnerships—all guided by God's grace and the commitment of our dedicated teams and stakeholders.

Our work in food and nutrition security, climate adaptation and resilience, health and social protection, and governance and advocacy expanded meaningfully. One of the highlights of the year was our recognition in climate change programming, where we were honored as the most Outstanding NGO in Climate Change Interventions by the Kenya National Chamber of Commerce and Industry in Vihiga County. We also received accolades from the Agricultural Society of Kenya for our outstanding agricultural exhibitions, affirming our leadership in sustainable agriculture.

We experienced strong financial growth, with program income increasing by over 38.02%

allowing us to scale interventions and deepen our impact. A notable development was the establishment of a new partnership with Vivamos Mejor, focusing on forest and land management in Kakamega, which is a significant addition to our environmental and conservation work.

Internally, 2024 was a year of important transitions. We welcomed a new Head of Programmes and Partnerships, whose leadership is already shaping strategic program direction and collaboration. Our governance structures were also strengthened with the onboarding of new board members and the introduction of a two-tier model: the Board of Trustees, composed of Bishops, and the Board of Directors, made up of accomplished professionals. This structure has enhanced oversight and strategic focus.



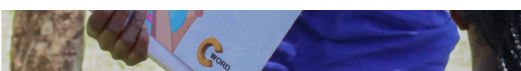
MR. STEPHEN AMUSALA- CEO, ADSW

To improve operational effectiveness, we reviewed and updated our policy framework, adopting new policies to better support our mission. We also continued laying the foundation for institutional sustainability, with ongoing progress toward establishing the Community Resource and Training Centre—a long-term vision for empowering local communities.

As we look back on 2024, we do so with profound gratitude—to God, to our Board, to our partners, and to the communities we serve. Your support has been instrumental in driving our mission forward. With faith, optimism, and a clear sense of purpose, we look ahead to the future with confidence in God's continued providence and guidance.

Thank you

Stephen Amusala
CEO ADS Western



ABOUT US

The Anglican Development Services, Western Region is a Faith-based development organization registered on 6th of January 1997 as Anglican Church of Kenya – Western Region Christian Community Services (ACKWRCCS). It was however rebranded in 2014 giving its current name of Anglican Development Services (ADS)-Western limited in the context of a national realignment within the Anglican Church of Kenya (ACK). It is the development arm of the six (6) dioceses of the Anglican Church of Kenya Western Region namely: Bungoma, Butere, Katakwa, Maseno North, Mumias and Nambale Dioceses.

ADS Western has worked primarily with community groups in Vihiga, Kakamega, Busia and Bungoma since inception with the aim of realizing sustainable development. From time to time, the work of ADS has stretched to neighbouring Counties. This has been made possible through building partnerships with communities and other relevant stakeholders. Currently, the total coverage area of ADS-W is estimated to be 8,435 sq. km with an estimated population of over 5,013,873 according to the 2019 census (GoK, 2019).

In her socio-development model, ADSW embraces problem identification, problem solving, capacity building and informed decision making as tools for community empowerment. This enables the targeted population to think critically and find solutions to their own problems.

OUR VISION STATEMENT

A sustainable, Holistic, Godfearing society

OUR MISSION STATEMENT

We exist to build partnerships with communities and empower them to address their needs

CORE VALUES

01

UPHOLDING
CHRISTIAN
PRINCIPLES

03

INCLUSIVITY

STEWARDSHIP

02

PARTNERSHIP

06

PROFESSIONALISM

04

TEAMWORK

05

THEMATIC
AREAS

Food and Nutrition Security

Climate Change Adaptation
and Resilience

Healthcare and Social Protection

Governance and Advocacy

Organizational Development

07



ANNUAL REPORT 2024





FINANCIAL REPORT



FINANCIAL SUMMARY YEAR 2024

We are deeply grateful to God Almighty for the many blessings and opportunities He bestowed upon ADS Western in the year 2024. Below is a summary of the organization's financial performance for the year that ended 2024.

In 2024, ADSW received grants amounting to KES 178,825,818, along with other income of KES 384,164, bringing the total income for the year to KES 179,209,982. This is a significant increase from KES 129,843,671 recorded in 2023, an improvement of KES 49,366,311, representing a 38.02% growth in income.

The total expenditure for the year was KES 177,229,544, up from KES 147,677,582 in 2023. The increase of KES 29,551,962 was driven by a proportionate rise in program funding and contractual obligations.

As a result, the net balance for the year stood at KES 1,980,438, a notable turnaround from a deficit of KES (17,833,911) in 2023.

Non-current assets as of 2024 amounted to KES 6,541,700, compared to KES 6,676,960 in 2023, a slight decrease of KES 135,260, attributed to annual depreciation.

Current assets increased substantially to KES 31,835,668, up from KES 15,613,590 in the previous year an improvement of KES 16,222,078. The net assets for the year rose to KES 6,455,111, from KES 3,915,019 in 2023 an increase of KES 2,540,092, largely due to the strengthening of organizational sustainability initiatives.



CPA. GRIFFIN MAKOKHA-AGN. HOF

Lastly, the cash flow for the year reached KES 20,940,998, up from KES 15,053,030 in 2023, reflecting a positive increase of KES 5,887,968. We remain thankful to God for this progress, and we are deeply grateful for the unwavering support we received from our partners, the Board of Trustees, Board of Directors, Board Committees, stakeholders, the entire Anglican Church fraternity and lastly but not least the dedicated ADS Western staff. The resources and guidance channeled to us enabled ADS Western to continue transforming lives throughout the year 2024, to God be the glory.

With special regards,

CPA. Griffin Makokha
AG. Head of Finance and Grants

ANGLICAN DEVELOPMENT SERVICES WESTERN LIMITED

REPORT OF THE GOVERNORS – YEAR ENDED 31 DECEMBER 2024

The Management (Governors) of Anglican Development Services Western Limited (ADS Western) submit their report together with the audited financial statements for the year ended 31 December 2024 which disclose the state of affairs of the Organization as at that date.

Principal activity

The principal activity of Anglican Development Services Western Limited is promotion of rural development in western Kenya.

Results and dividends

The balance for the year of KES 1,980,438 (2023: Deficit 17,833,911) has been dealt with on the statement of changes in fund balances. ADS Western is a company limited by guarantee and does not distribute its balances as dividends.

Directorate

The Management (Governors) who were in office during the year and to the date of this report are listed on page 1.

Independent auditor

Certified Public Accountants have expressed their willingness to continue in office in accordance with Section 719 (2) of the Companies Act, No. 17 of 2015 (Laws of Kenya).

BY ORDER OF THE GOVERNORS

(For and on their behalf)

Elvira Wilunda
(Company Secretary)

30th June

Nairobi _____ **2025**



DIRECTORS (GOVERNORS) RESPONSIBILITY

The Directors (Governors) are responsible for the preparation and presentation of the financial statements of the Anglican Development Services Western Limited ("the Organisation") set out on pages 7 to 19, which comprise the statement of financial position as at 31 December 2024, and the statement of income and expenditure, statement of changes in fund reserves and statement of cash flows for the year then ended, and the notes to the financial statements, which include a summary of significant accounting policies and other explanatory notes in accordance with the accounting policies described in note 3.

The Directors' (Governors') responsibility includes: determining that the basis of accounting and accounting policies described in note 15-17 is an acceptable basis for preparing and presenting the financial statements, and for such internal control as the Directors (Governors) determines is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error. They are also responsible for safeguarding the assets of the organisation.

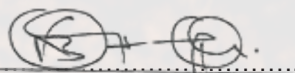
The Directors (Governors). are also required to prepare financial statements for each year which present in all material

The Directors (Governors) accept responsibility for the financial statements set out on pages 7 to 19, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with accounting policies in note 3. The Directors (Governors) are of the opinion that the financial statements present in all material respects, the state of the financial affairs and of its operating results. The Directors (Governors) further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

The Directors (Governors) have made an assessment of the organisation's ability to continue as a going concern and have no reason to believe that the organisation will not be a going concern for at least the next twelve months from the date of this statement.

Approval of the financial statements

The financial statements of ADS Western which appear on pages 7 to 16, were approved and authorised for issue by the Board of Directors (Governors) on **30th** June 2025.



Executive Director



Head of Finance and Grants

Date: **30th** June 2025.

ANGLICAN DEVELOPMENT SERVICES WESTERN LIMITED
STATEMENT OF GOVERNORS' RESPONSIBILITIES – YEAR ENDED 31 DECEMBER 2024

The Kenyan Companies Act, 2015 requires the Governors to prepare and present financial statements, which give a true and fair view of the financial position of the organization as at the end of the financial year and of its operating results for that year. It also requires the Governors to ensure that the organisation keeps proper accounting records that (a) show and explain the transactions of the organization; (b) disclose with reasonable accuracy, the financial position of the organization; and (c) enable the Governors to ensure that every financial statement prepared complies with the Companies Act, 2015.

The Governors accept responsibility for the preparation and fair presentation of these financial statements in accordance with applicable international financial reporting standards for small and medium sized entities and in the manner required by the Kenyan Companies Act, 2015. They also accept responsibility for:

- i) designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements;
- ii) selecting and applying appropriate accounting policies; and
- iii) making accounting estimates and judgments that are reasonable in the circumstances.

Having made an assessment of the Organization's ability to continue as a going concern, the Governors are not aware of any material uncertainties related to events or conditions that may cast doubt upon the Organization's ability to continue as a going concern.

The Governors acknowledge that the independent audit of the financial statements does not relieve them of their responsibilities.

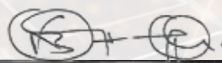
Approved by the Governors on 30th June 2025 and signed by:



Dr. Justus Emukule
(Chairman)



CPA Samson Nakhungu
(Treasurer)



Stephen Amusala
(Chief Executive Officer)



REPORT OF THE INDEPENDENT AUDITOR
ANGLICAN DEVELOPMENT SERVICES WESTERN LIMITED
YEAR ENDED 31 DECEMBER 2024

Independent opinion

We have audited the accompanying financial statements of Anglican Development Services Limited set out on pages 7 to 16, which comprise the statement of financial position as at 31 December 2024, and statements of comprehensive income, changes in fund balances and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Anglican Development Services Western Limited as at 31 December 2024, and of its financial performance and its cash flows for the year then ended in accordance with generally accepted non-profit accounting principles, applicable international financial reporting standards for small and medium sized entities and the requirements of the Kenyan Companies Act. No 17

Basis for independent opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of Anglican Development Services Western Limited in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of financial statements in Kenya, and we have fulfilled our ethical responsibilities in accordance with those requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for opinion.

Other information

The Governors are responsible for the other information. Other information comprises the information included in the Annual Report but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibility for the financial statements

As stated in page 3, the Governors are responsible for the preparation and fair presentation of these financial statements in accordance with applicable international financial reporting standards for small and medium sized entities and the requirements of the Kenyan Companies Act, 2015. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial statements, the Governors are responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Organization or to cease operations or have no realistic alternative but to do so.



REPORT OF THE INDEPENDENT AUDITOR (Cont. ...)
ANGLICAN DEVELOPMENT SERVICES WESTERN LIMITED
YEAR ENDED 31 DECEMBER 2024

Responsibility of the independent auditor

Our objectives and responsibility are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISA, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Governors.
- Conclude on the appropriateness of Governors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause Anglican Development Services Western Limited to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit.

Report on other legal requirements

In our opinion the information given in the report of the directors on page 2 is consistent with the financial statements.

The Engagement Partner responsible for the audit resulting in this report of the independent auditor is CPA Joseph Irungu Kimani - P/No. 995.



East Africa

Certified Public Accountants

Nairobi **30th June** 2025



ANGLICAN DEVELOPMENT SERVICES WESTERN LIMITED

STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE - YEAR ENDED 31 DECEMBER 2024

		2024	2023
Income	Note	KES	KES
Grants	5	178,825,818	126,879,744
Other Income	6	<u>384,164</u>	<u>2,963,927</u>
Total Income		<u>179,209,982</u>	<u>129,843,671</u>
Expenditure			
Programme Expenses	7	102,224,667	84,557,601
Administration Expenses	7	27,542,340	16,334,011
Personnel Costs	7	<u>47,462,537</u>	<u>46,785,970</u>
Total Expenditure		<u>177,229,544</u>	<u>147,677,582</u>
Net Results / (Deficit) for the year		<u>1,980,438</u>	<u>(17,833,911)</u>



ANGLICAN DEVELOPMENT SERVICES WESTERN LIMITED

STATEMENT OF FINANCIAL POSITION - 31 DECEMBER 2024

		2024	2023
Non-Current Assets	Note	KES	KES
Property and Equipment	13	6,517,327	6,651,622
Investments	8	24,373	25,338
Total Non-Current Assets		6,541,700	6,676,960
Current Assets			
Accounts Receivable	9	10,894,670	560,560
Cash and Bank Balances	10	20,940,998	15,053,030
Total Current Assets		31,835,668	15,613,590
Less : Current liabilities			
Accounts Payable	11	31,922,257	18,375,531
Total Current Liabilities		31,922,257	18,375,531
Net Current Assets		(86,589)	(2,761,941)
Net Assets		6,455,111	3,915,019
Represented By:			
Capital Fund		6,517,327	6,651,622
General Fund		-10,774,224	-10,472,696
Organisational Sustainability Fund		2,376,674	1,381,197
Project Funds		8,335,334	6,354,896
Total Fund		6,455,111	3,915,019

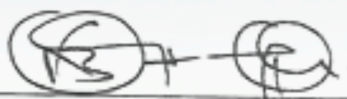
These financial statements were approved for issue by the Governors on 30th June and signed by:



Dr. Justus Emukule
(Chairman)



CPA Samson Nakhungu
(Treasurer)



Stephen Amusala
(Chief Executive Officer)





ANGLICAN DEVELOPMENT SERVICES WESTERN LIMITED

STATEMENT OF CHANGES IN FUND BALANCES - YEAR ENDED 31 DECEMBER 2024

	Capital fund	General fund	Organisational Sustainability fund	Project fund	Total
	(Note 14)	(Note 22)	(Note 10)		
	KES	KES	KES	KES	KES
Year ended 31 December 2023					
At 01 January 2023	7,375,895	(12,390,626)	245,249	27,236,713	22,467,231
Additions to fixed assets	666,000	-	-	-	666,000
Depreciation	-	5,972	-	-	5,972
Fund adjustments	-	2,585,401	-	-2,585,401	-
Balance / (Deficit) for the year (page 7)	-1,390,273	-	-	-	-1,390,273
	(673,443)		(18,296,416)		(17,833,911)
At 31 December 2023	<u>6,651,622</u>	<u>(10,472,696)</u>	<u>1,381,197</u>	<u>6,354,896</u>	<u>3,915,019</u>
Year ended 31 December 2024					
At 01 January 2024	6,651,622	(10,472,696)	1,381,197	6,354,896	3,915,019
Prior Year Adjustment	-	(301,528)	-	-	(301,528)
Additions	781,500	-	-	-	781,500
Depreciation charge	-915,795	-	-	-	-915,795
Balance / (deficit) for the year (page 7)	-	-	995,478	1,980,438	2,975,916
At 31 December 2024	<u>6,517,327</u>	<u>(10,774,224)</u>	<u>2,376,674</u>	<u>8,335,334</u>	<u>6,455,111</u>

ANGLICAN DEVELOPMENT SERVICES WESTERN LIMITED

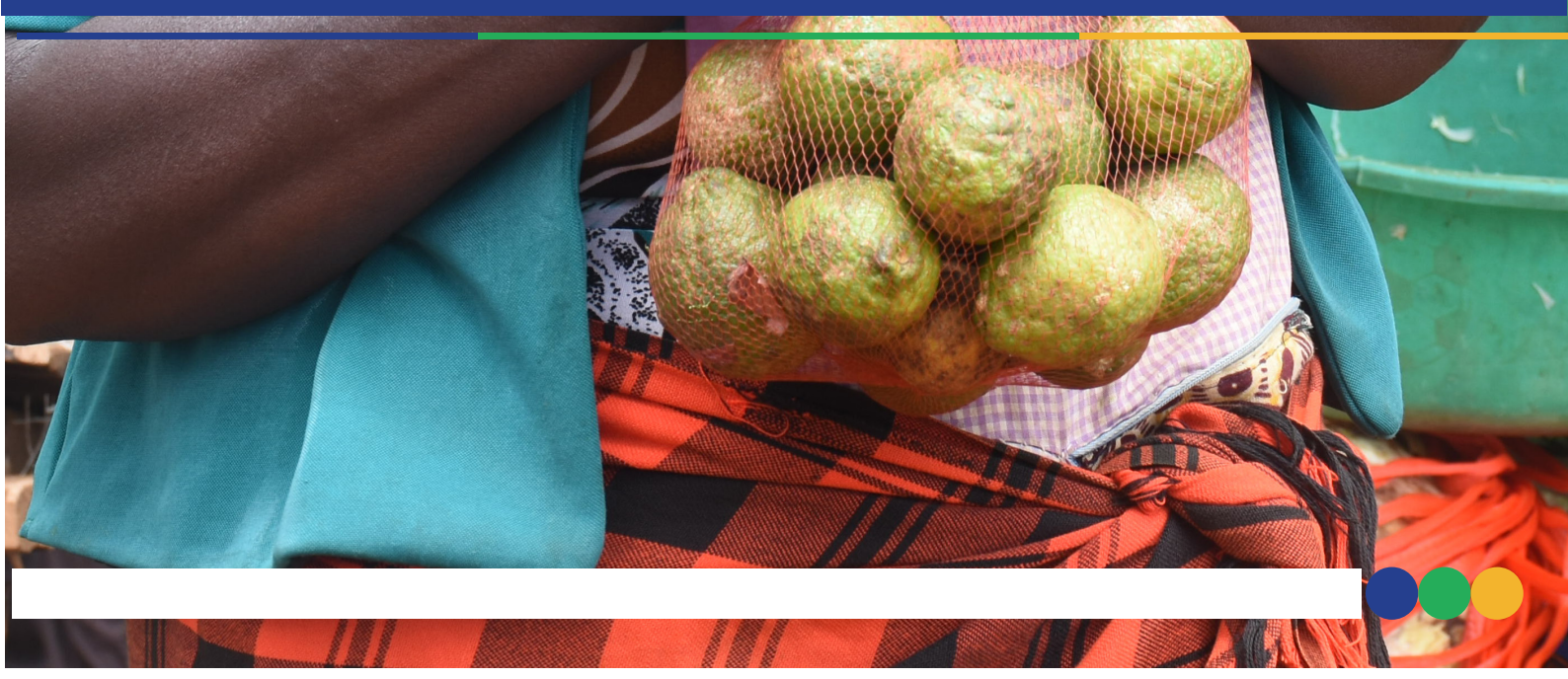
STATEMENT OF CASH FLOWS - YEAR ENDED 31 DECEMBER 2024

	2024	2023
Cash flows from operating activities	KES	KES
Net Balance / (deficit) for the year (page 7)	1,980,438	(17,833,911)
Adjustments for:		
Purchase of fixed assets (note 12)	<u>-781,500</u>	<u>-666,000</u>
	<u>1,198,938</u>	<u>(18,499,911)</u>
(Decrease) / Increase in accounts receivable	(10,334,110)	67,986
Increase in accounts payable	13,546,726	16,211,565
Prior Year Adjustment	(301,528)	-
Increase in sustainability fund	<u>995,478</u>	<u>5,972</u>
Net cash (used in) / generated from operating activities	<u>5,105,503</u>	<u>(2,214,388)</u>
Cash flows from financing activities		
Change in Investment Value	965	-
Purchase of fixed assets	<u>781,500</u>	<u>666,000</u>
Net cash used in financing activities	<u>782,465</u>	<u>426,000</u>
Net (decrease) / increase in cash and cash equivalents	<u>5,887,968</u>	<u>(1,548,388)</u>
Cash and cash equivalents at 01 January	15,053,030	16,601,418
Net Increase /(Decrease) in cash and cash equivalents	<u>5,887,968</u>	<u>(1,548,388)</u>
Cash and cash equivalents at 31 December (note 10)	<u>20,940,998</u>	<u>15,053,030</u>





PROGRAMMES REPORT





MESSAGE FROM HEAD OF PROGRAMMES AND PARTNERSHIPS

We give glory to God for His guidance and the progress ADS Western achieved in 2024. Through strategic partnerships and dedicated staff, we strengthened livelihoods, enhanced resilience, and transformed communities across our program areas.

In Food and Nutrition Security, four key projects reached 31,694 farmers with regenerative agriculture and nutrition-sensitive practices. Of these, 22,186 farmers doubled their yields, enabling surplus for consumption and sale, raising average household incomes from KES 10,500 to KES 18,500. Farmers also diversified to at least five crops and two livestock types, improving food security and dietary diversity, with Food Consumption Scores rising from 4.4 to 6.2 among targeted households.

In Climate Adaptation and Resilience, 1,872 community members adopted eco-friendly technologies, 794 acres were rehabilitated, and 44,500 agroforestry seedlings planted. Community conservation efforts planted 150,000 trees in Kakamega Forest, restoring 76.3 acres, while 1,507 households adopted rocket stoves and 181 fireless cookers, reducing fuel costs, improving health, and conserving the environment.

In Health and Social Protection, 780 caregivers and 874 children benefitted from nurturing care interventions, while 1,300 adolescent girls engaged in savings and entrepreneurship, collectively saving KES 596,000 in six months. Collaborations with 72 health facilities improved maternal and child health, while 79 youth and women savings groups saved over KES 3.1 million, boosting household resilience and livelihoods.

In Governance and Advocacy, ADSW supported the passage and gazettelement of the Bungoma County Climate Change Fund Act, strengthened climate governance structures, and promoted peacebuilding in Mt. Elgon, reaching 4,467 actors. Gender policies were adopted in Kakamega, Vihiga, and Busia, in-



MRS. ISABELLA KASAYA-HPP

creasing women's leadership participation, while GBV awareness reached 2,000 people.

Finally, in Organizational Development, we initiated the 2025–2029 Strategic Plan and advanced local fundraising towards a community resource and training center, reinforcing sustainability.

We are grateful to our partners, the Anglican Church, county governments, and the communities we serve. Your support and collaboration have been vital in enabling us to transform lives and strengthen resilience in Western Kenya. To God be the glory.

With special regards,

Isabella Kasaya

Head of Programmes & Partnerships.





INTRODUCTION

During the year 2024, ADS Western continued to implement various interventions with the aim of improving livelihoods of target communities through self-help initiatives and capacity building. The interventions included but not limited to;

Food and Nutrition Security in light to climate change- covering the areas of Kakamega County (Matungu, Likuyani, Lugari, Butere, Shinyalu), Bungoma (Bumula, Mt. Elgon), Busia (Teso North, Bunyala, Butula); Green Business-that covered Vihiga county Commercialization of soybean projects- Area coverage: Kakamega (Matungu, Butere, Lugari, Mumias West, Mumias East and Khwisero), Bungoma (Bumula, Kabuchai and Chwele), Busia (Teso North, Teso South and Butula). Sweet Potatoes commercialization project that covered Kakamega County.

Western Kenya Peace Initiative- Area coverage: Bungoma County (Mt Kenya Sub- County). Climate Change Governance Project- Area Coverage: Vihiga.

Sustainable Food Systems Project: area of coverage Siaya, Bungoma and Kakamega.

Moments That matter (MTM) Program: Implemented in Vihiga County, the project targets 2 Sub-Locations in Luanda Sub County; Mwibona Ward.

BEIERSDORF II Project: The project was implemented by ADS-W in collaboration with the County government of Kakamega and Bungoma

Strengthening Maternal and Infant Health through Local Engagements and Support (SMILES) Project: The project is being implemented at ACK Khaunga Health Facility and ACK Namasoli Health Facility; which are located in Mumias East and Khwisero Sub Counties in Kakamega County.

Rural Kenya Financial Inclusion Facility was initiated towards the end of the year, covering 7 counties: Kakamega, Bungoma, Busia. Trans-Nzoia, Kisii, Siaya and Nandi counties

Food and Nutrition Security:

The Green business project, Improved Livelihoods in light of climate change, Sustainable food systems, (SUSTFARM+), and sweet potato commercialization contributed to improved capacity of 31,694 out of 34,000 targeted small holder farmers on regenerative agriculture, sustainable farming methods and nutritive sensitive agriculture. This resulted in adoption of climate smart technologies (soil & water conservation, cover crops, agroforestry, water harvesting & irrigation, composting, liquid fertilizer) and nutrition diversity. Following our interventions, 22,186 out of the 31,694 farmers were able to meet their basic needs due to surplus for consumption and sale of the targeted crops and livestock owing to improved yields by double fold. This increased the monthly household income from an average of 10,500 Kes to 18,500 Kes. On the use of income, 52% of farmers paid school fees, 29% utilized subsistence expenses, 12% used income to settle debts and ploughed back in farm production while 6% saved the income in table banking.

There was increased crop diversification from 3 crops to at least 5 crops (Sweet Potatoes, soybeans, maize beans and indigenous vegetables) and 2 livestock among the 22,186 adopting farmers. This supplemented dietary diversity at household level through their acquisition of food from their own production source hence assuring farmers of consumption of safe food from appropriate production and postharvest handling techniques. Additional training on nutrition utilization and cooking demos enhanced behavior change on food consumption with a shift from staple-based food to integration with other food groups. From the survey conducted in December on Food Consumption Score, Farmers experienced increased household dietary diversity from a score of 4.4 to 6.2 amongst 68% of the targeted women of reproductive age and their children under 5 who ate at least 3 balanced meals and healthy diets. Women attested that they were able to save time from nursing sick members of the households, to investing in other income generating and productive work.

Community seed multiplication enhanced access to clean seeds. This was evidenced by existence of 240 seed multipliers who ventured in sweet potatoes production, African leafy vegetables, soybeans, and *Gliricidia sepium*. A total of 980 farmers were able to access clean seeds from the multipliers.

On economic empowerment initiatives, 433 youth and women received green education which facilitated their self-employment after completion of the TVET training at Bukura agricultural college. These beneficiaries qualified for a startup grant worth Kes 3.6M with business plans developed awaiting to be operationalized

Summary of Performance: Food and Nutrition Security

KEY INTERVENTIONS	BENEFICIARIES	OUTCOMES
Soy seed multiplication	989 farmers	61 acres soybeans planted by 24 seed multipliers and 98 tons aggregated & sold
Seeds African leafy vegetables	2000 farmers	208 seed sites established for access to clean seed enhanced
Soy oil extraction machines	3 women groups	3 soy oil extraction machines distributed to enhance value addition and soya shops opened
Agri-nutrition messaging	9000 households	Improved nutrition sensitive agricultural practices
CSA and aflatoxin management	31,694 farmers	Climate-smart adoption practices enhanced
Sweet potato aggregation & app	580 farmers, 20 youth	Sales, silage & vines commercialized
Green business plans & VSLA	433 youth & women	KES 852,000 saved, KES 635,230 borrowed
Black Soldier Fly & Azolla	671 farmers	Alternative access to proteins enhanced
Agro-dealers capacity	300 agro-dealers	Bankable business plans developed
Regenerative Agriculture	65 acres adopted	Farmers impacted through field schools
ASK Show	32 CIG farmers	Award: Best NGO innovation
Knowledge improvement	15,600 households	Postharvest & nutrition skills enhanced



○ Climate Adaptation and Resilience:

A total of 1872 community members increased their resilience to climate change through enhanced training on ecofriendly technologies that were conducted in collaboration with stakeholders. A total of 794 acres of land were rehabilitated/ reclaimed and put under crop production. Agroforestry initiatives for improved soil fertility were done on farms where a total of 44,500 Gliricidia seedlings equivalent to 43 acres were planted on farm boundaries, on embankments of soil water conservation structures, as well as intercropping with crops.

Forest conservation initiatives included tree planting and maintenance of the planted trees. A total of 150,000 tree seedlings were planted in Kakamega forest and were nurtured by the community forest Association. These tree seedlings exhibited a germination rate of 75%. This culminated in 76.3 acres of degraded forest land put under PELIS through tree planting in ILORO catchment. ADSW promoted the use of renewable energy in households and farms through supporting training of 30 artisans to construct rocket stoves. A total of 1507 community members adopted rocket stoves while 181 were using fireless cookers. Among the households using rocket stoves, 56% reported reduction in fuel cost, 30% noted reduction in workload associated with cooking and gathering fuel, 27% had improved health and safety, 18% mentioned improved indoor air quality while 27% experienced increased convenience and ease to use.

○ Summary of Performance: Climate Adaptation and Resilience

KEY INTERVENTIONS	BENEFICIARIES	OUTCOMES
Sustainable land management practices	22,186 farmers	794 hectares under cultivation
Energy-saving jiko artisans	30 youth	1,507 jikos constructed, increased incomes, improved health
Land rehabilitated through PELIS	150,000 tree seedlings	76.3 acres rehabilitated
Acres of land were rehabilitated/ re-claimed and put under crop production.	44,500 Gliricidia seedlings	Enhanced soil and water conservation



Health and Social Protection:

In the **Moments that Matter (MTM)** project, ADSW complemented the government approach of the **Smart Start Model** by empowering caregivers and community leaders, on the knowledge and skills for enhancing Early Child Development. This fulfilled the Nurturing Care Framework (NCF's) whose *Focus is on families and communities* through its investment in Primary Caregivers (people that stay with the children most of the time) and their children below 3 years of age (0-3years) and Pregnant mothers with targeted capacity-strengthening support for a limited, intensive period (0-1000 days). 780 primary care givers with 874 children have received project interventions through the 60 caregivers learning and support groups. The caregivers adopted positive parenting skills, 112 children from vulnerable households received health and nutrition services and social protection services (birth certificates) while 15 vulnerable households received cash transfer for enhanced household economic strengthening. It was indicated that children from Ebutanyi ECD schools showcased improved confidence which could be alluded to positive parenting skills.

ADSW has embraced the social analysis and action approach on addressing adolescent reproductive health and gender interventions in the care-Kenya Beiersdorf Care Kenya project. We worked with 72 health facilities in Vihiga, Bungoma and Kakamega Counties through provision of medical supplies, closely working with medical personnel on referrals and trainings on Gender based violence, sexual reproductive health and nutritive sensitive agriculture. 2180 community members reported improved community health services and 80% have reported reduced mortality and morbidity rates. 160 Pregnant mothers (from the 780 households) were blessed with newborn babies-having delivered at the hospital and attended clinics and observed breastfeeding and baby care protocols through the support of ECD promoters.

A total 1,300 Adolescent girls who dropped out of school were engaged in youth saving and loaning association under the Beiersdorf project where they were able to enhance their capacity on YSLA, entrepreneurship, record keeping, and climate smart agriculture. This also enabled them to save 596,000 within a span of 6 months and were able to transact their respective businesses.

10 VSLA Groups with 433 youth and women received trainings on VSLA and life skills and started savings and loaning. This increased their incomes from VSLA where Kes 852,000/= was saved and 635,230/= borrowed to expand their IGAs such as soap making, banana growing, dairy fodder production and value addition. 79 established YSLA groups maintained consistent engagement in weekly/bi-weekly training and savings and loaning activities, showing significant growth in membership, savings, and loan values. Kakamega County recorded savings of Ksh 1,054,834 and Bungoma County Ksh 2,121,480 totaling Ksh 3,176,314.

ADSW rolled out gender-based violence reduction as well as sexual reproductive health manuals for stakeholders to support awareness and reduce cases of sexual and gender-based violence among the youth below 25years. This has improved reported cases of GBV which were hidden, and more referrals were made to enhance safety of the victims.



Summary of Performance: Health and Social Protection

KEY INTERVENTIONS	BENEFICIARIES	OUTCOMES
ECD promoters & youth champions	780 promoters, 68 youth	Improved health care outreach
Home visits & dialogues	880 households	Health advocacy at community level
Solar suitcases & supplies	6 facilities	Improved curative services
Kitchen gardens	9,521 households	Vegetable supply
Nutritive-sensitive agriculture	12,008 females	Diet diversity improved (score 4.4 to 6.2)
Positive parenting & psychosocial support	780 households	Family resilience
ECD Committees & caregiver support	12 committees	Linkages established to enhance nurturing care
Children supported	112 children	Health, nutrition, birth certificates
Vulnerable households	15 households	Cash transfers
YSLA savings groups	79 groups	KES 3,176,314 saved, 984 loans outstanding

Governance and Advocacy

Through the Western Peace initiative, peaceful co-existence was enhanced amongst 70% of identified existing and new targeted hotspots in Mt. Elgon, where different ethnic communities were free and safe to move and interact with each other. There was reduction of conflicts during the electioneering period, ethnic reconciliation and peaceful co-existence among different ethnic groups in Mount Elgon.

While continuing with livelihood activities, 50% of collaborators (4467 actors) in peace initiatives actively supported peace-building initiatives such as sensitization meetings, Dialogue forums, Community meetings, Radio talk shows and stakeholders' meetings. In terms of gender equity, GBV issues were addressed in Busia and Kakamega County through sensitization of 2000 community members on gender-based violence and commemoration of 16 days of gender-based violence activism. Gender policy in Kakamega, Vihiga and Busia has been adopted and implemented minimally. This has seen at least 14% of women in leadership positions for political seats, group leadership and county governance committees.

ADSW had intervention and initiatives in climate governance, where we actively worked with the county governments of Bungoma and Vihiga to enhance climate governance funding and accountability. We worked with Bungoma county in development of climate change action plans, that were formulated from the grassroots and involved the ward Climate Change committees.

Summary of Performance: Governance and Advocacy

KEY INTERVENTIONS	BENEFICIARIES	OUTCOMES
Climate governance structures	Bungoma, Vihiga counties	Enhanced tracking FLOCCA funds
Climate action plans	Bungoma county	Action plan 2023-2027 developed
GBV prevention	200 male youth, 1300 girls	596,000 saved; reduced GBV risks
Youth friendly SRH & GBV services	68 health facilities	Improved access to youth services
Policy champions	2140 people	Women/youth-led policy adoption
Peace Day Webinar	30 actors	Coordinated peace efforts
Mt Elgon Dialogue forum	40 peace committees	Addressed cattle rustling, crime, early marriages



Organizational development:

ADSW embarked on the development of its 2025-2029 Strategic Plan. The process is ongoing and expected to end in early 2025 paving way for the new strategic direction. There was collaboration and coordination in local fundraising in a bid to achieve sustainability through the purchase of land and establishment of the community resource and training center.

Summary of Performance: Organizational Development

KEY INTERVENTIONS	ACTIVITIES	OUTCOMES
Board governance	4 executive meetings, 12 committee meetings	Plans, budgets approved
Policy review	19 policies reviewed	Implementation readiness
Staff development	2 team building, 2 re-treats, 4 meetings	Motivation & wellness enhanced
Staff training	M&E, humanitarian, leadership	Staff capacity enhanced
Resource mobilization	KES 950,000 raised online	Community Resource and training Center initiatives





○ Challenges and opportunities :

- Weak capacity of CSOs particularly women and youth focused CSOs to champion women led actions at county level. This is because most of the women and youth focused CSOs are based in the wards and don't operate at the County level, so their involvement is weak, they are not networked and lack capacity to engage the county government.
- Rising gender-based violence cases in the targeted counties impacted families' disconnection from timely agricultural production, sustained good agriculture practises and nutritional impacts. This also led to migration of caregivers and the enrolled children in ECD projects, making it difficult to track progress
- High expectations for financial benefits and hand-outs from the project beneficiaries led to some exiting voluntarily from the project. This has been addressed by clear projects inception meetings, where the communities are sensitized on the project objectives, their roles and shared expectations
- Some Early Childhood Development Volunteers are registered with high numbers of caregivers relocating and this forced the promoters to replace them.
- Male caregiver engagement during the monthly home visits has declined. The project worked on continuous dialogue and engagement for the male parents/caregivers
- Poor Referral System for the Beneficiaries since other factors needed to cater for such as transportation and payment for treatment of the children
- Majority of Children lack birth Certificates hence limiting them to access social protection services and access to the national health insurance. We continue to work with the offices of registrar of persons and the chiefs to enhance the birth registrations and issue birth certificates.

○ Lesson Learned and Future Outlook

- ADSW engaged in community-based seed multiplication for sustainable access to clean and viable seed for production of nutritive sensitive crops. It was learnt that for sustainable multiplication of seeds to take place, there is need for certification support for selling seeds outside the region. Other measures such as crop insurance, irrigation support, seed capital for multipliers, and regular training on seed production and conservation must be adhered to. Farmers attested higher viability of seed using traditional methods of smoking the gains.
- Demand for climate smart technologies can be created when there are effective linkages to service providers who offer climate smart related solutions. Price standardization of ecofriendly products needs to be considered since there is a limited framework on pricing for ecofriendly products.
- Vertical bags for kitchen gardening in some way solved land ownership limitation for women and youth, as well as advanced crop rotation, reduced pests build up and enhanced maximized organic manure utilization.
- It can be cost-effective to incorporate health facility-based nutrition education programs that include complementary feeding demonstrations, growth monitoring sessions, nutrition messages, and motivation for staff by using an accreditation process combined with training.
- The women saved time and cost because of improved nutrition and health since they seldom cared and nursed sick household members. Men involvement in nurturing care for their children improved positive parenting, household unity and reduced drudgery for women.
- Crop diversity was influenced by the introduction of new varieties that are fast maturing, high yielding, climate adaptive and resistant to pest and disease. They also improved soils through adding nutrients (soya beans), enhanced taste and were fast cooking hence time saving, drought resistant, short maturity period, and low costs of production. The new varieties also supplemented the provision of medicinal value e.g. Soya beans were said to be good for malnourished children.
- Community led research through the FFS model enabled farmers understand the trends in production, effects of treatments on the crop productivity as well as integration of different technologies.

Sustainability

The establishment of 5 centers of excellence instead of the normal demonstration plots model has resulted in food systems stakeholders' collaboration and ownership as well as support by both private and public stakeholders to the farmers within the centers. The centers of excellence only face the risk of climate change, and attribution of results by different stakeholders who might have put in diminutive efforts.

ADSW western engaged on a mission to establish a Community Resource and Training Centre which will enable continuous community learning past project timelines and allow the community to increase their knowledge in various technologies while creating sustainability in both organizational and household level. Online and physical fundraising done so far has fetched a total contribution of Kshs. 950,000 in the year 2024





SUCCESS STORIES



IMPROVING PRODUCE QUALITY AND HYGIENE IN THE MARKET PLACE

Affectionately known as Mama Maxy, (Georgina Nafula) from Bungoma County in Kimilili Sub-County, a spirited vegetable vendor in Kimilili Market, for years, Mama Maxy and her fellow vendors faced daily challenges sunburnt produce, rain-soaked stalls, and a lack of proper storage that led to significant waste and spoilage. But thanks to the SUSTFARM+ project (funded by BMZ through WHH, the project if implemented by ADS-W and KENAFF) their lives are now changed.

ADS Western, in partnership with Welt Hunger Hilfe, introduced a range of practical support tools to the market, including chairs, umbrellas, and vegetable stands. These simple yet impactful interventions have transformed the way vendors like Mama Maxy do business.

Mama Maxy proudly shares how the umbrellas have shielded her vegetables, onions and tomatoes from harsh sunlight and rain, preventing premature spoilage and increasing hours for sale of their products. The vegetable stands have elevated her produce off the ground, reducing contamination and boosting hygiene and increasing number of customers to her stand, a change that has earned the trust of her customers and increased her income by 30% daily.



“Before the support, we struggled to keep our vegetables fresh, and many would go to waste,” Mama Maxy says. “Now, with the umbrellas and stands, our produce is safe, and customers trust us more because of the improved hygiene.” She says

The addition of chairs has also provided much-needed comfort for vendors who spend long hours at the market. Vendors can now focus on their customers without the fatigue that previously defined their days. While the changes have been transformative, Mama Maxy remains hopeful for more improvements. Her next wish? More coolers to preserve vegetables longer, reducing waste and increasing profits.

“The chairs and umbrellas have made our work easier, but we still need more coolers to preserve our vegetables for longer. With that, we could reduce even more waste and make better profits,” she explains.



Georgina Nafula-Vegetable Vendor Bungoma County



BUILDING SELF-SUSTAINABILITY FOR TOMORROW'S LEADERS THROUGH SUSTAINABLE FARMING



Kevin Owino, a member of the Asali beekeeping group, holds a diploma in architecture from Eldoret National Polytechnic. Faced with a lack of employment opportunities, Kevin made the decision to venture into farming. He is now a beneficiary of the SUSTFARM project, which has provided him with valuable support and resources to kickstart his agricultural journey.

Choosing to follow in his father's footsteps, Kevin joined him in the agricultural sector. His father's success in farming, which helped fund Kevin's education, served as a motivating factor. Moreover, Kevin recognized that agriculture offers a viable livelihood option that doesn't demand significant upfront capital.

Within the Asali beekeeping group, each member is allocated a portion of land to cultivate various crops such as tomatoes, kales, bell peppers, in addition to engaging in beekeeping activities. The comprehensive training received through the SUSTFARM project has been instrumental in enhancing their agricultural practices, resulting in increased yields.

Embracing organic farming techniques has been a game-changer for the group. By minimizing the use of synthetic inputs, they've not only reduced farming costs but also witnessed a boost in their overall yields. Preferring indigenous seeds for their resilience and longevity, the group has found them to be less acidic and capable of maintaining freshness for extended periods.



Despite the group's successes, Kevin faces challenges, particularly during the dry season. The high cost of fuel required to pump water, compounded by the reliance on generators due to the lack of water pumps, presents a significant financial burden. Furthermore, inadequate road infrastructure makes it difficult for tractors to access the farm, hampering efficiency.

Nonetheless, Kevin remains undeterred in his passion for farming. He eagerly looks forward to further training opportunities provided by ADS Western and SUSTFARM, recognizing the value of continuous learning in addressing agricultural challenges. Through resilience and a commitment to sustainability, Kevin and his fellow group members strive to overcome obstacles and thrive in their farming endeavours.

2024 STAFF

	NAME	POSITION
Stephen	Amusala	Chief Executive Officer
Edna	Kibisu	Executive Secretary
Isabellah	Kasaya	Head of Programmes and Partnerships
Violet	Syokau	Head of Finance and Grants
Sam	Koile	Project Coordinator
Eva	Chebet	Project Coordinator
John	Ashitiva	Project coordinator
Lydia	Wekesa	Project coordinator
Griffin	Makokha	Finance officer
Emmanuel	Atikinya	Finance Assistant
Moses	Shimenga	Finance officer
Bernard	Nambanga	Senior MERL Officer
Polycap	Ogwe	MERL Officer
Humphrey	Gimoji	MERL Officer
Felix	Odhiambo	MERL Officer
Allan	Akwanalo	Project Officer
Antony	Opala	Project Officer
Benson	Okutoyi	Transport and Logistics officer
Bramwel	Esiromo	Project Officer
Brown	Limosi	Project Officer
Colbert	Ngira	Project Officer
Dennis	Sango	Project Officer
Edwina	Oduor	Project Officer
Florence	Omutimba	Project Officer
George	Vuyala	Project Officer
Irene	Kubasu	Project Officer
Johnstone	Nyongesa	Project Officer
Joseph	Juma	Project Officer
Lucy	Akinyi	Project Officer
Peter	Ndiiri	Project Officer
Shadrack	Mitey	Project Officer
Sospeter	Nyabola	Project Officer
Wallace	Ashiemi	Project Officer
Simiyu	Nalianya	Communications and Advocacy Officer

2024 STAFF CNTD'

NAME		POSITION
Alex	Kiptorus	CBT
Mary	Itoo	CBT
Mary	Ombuna	CBT
Munyendo	Denis	CBT
Nelson	Ibuloi	CBT
Elvis	Wanakacha	CBT
Praxidis	Mutoro	CBT
Rodgers	Omotto	CBT
Jecinta	Milimo	CBT
Susan	Makokha	CBT
Sarah	Maina	OFFICE assistant
Diana	Ingasiani	Intern
Augustine	Omoro	Intern



2024 PARTNERS





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